

**ST. PHILIP'S LUTHERAN CHURCH  
6180 HIGHWAY 65 NE  
FRIDLEY, MINNESOTA 55432**

**MINUTES: Board of Administration Meeting**

**January 25, 2010 - 6:30 P.M.**

**Call to Order:** President Joel Young called the meeting to order at 6:30 P.M..

**MEMBERS PRESENT:** Joel Young, Al Spitzer, Jason Karsten, Judy Ferrier, Lauri Anderson, Matt Johnson, Dick Kruse, Jeff Overlie, Julie Small, Pastor Chris Hagen, Pastor Jan Hartsook, Pastor John Hierlinger

**Opening Prayer**

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen.

1. **Committee Report:** Education Committee, Chair Connie Yerigan
  - Connie sent an email report to Pastor John, which he shared with the Board.
  - Current projects of the Education Committee include:
    - A "Family Connections" sheet, sent home with students each Sunday.
    - Making Birthday Bags for families in need.
    - Family Devotion Kits: "Ten Minutes of Family and Faith Time."
    - Planning for Vacation Bible School, held the third week of June.
2. **Devotions:** Pastor Chris - *Free of Charge, Chapter 2 - How Should We Give?*
3. **Checking In:** Joys and Concerns
4. **Consent Agenda:**
  - M/S/C** to approve the minutes of the December 21, 2009, Board of Administration meeting and the Transfers/Releases of December 2009
5. **Financial Reports:** December 31, 2009
  - Treasurer Jason Karsten reported that the net loss for 2009 was (\$6,740).
  - M/S/C** to approve the financial reports dated December 31, 2009.
6. **Nominations Report for Officers, At-large Board Members, Committee Chairs**
  - Joel Young reported that the committee is still seeking people to fill officer and at-large Board positions.
7. **Annual Congregational Meeting Agenda:** February 1, 2010, 7:00 P.M.
  - The agenda was discussed, and resolutions need to be written.
  - Al Spitzer and Judy Ferrier will work on resolutions.

**8. Pastoral Transition Process**

- Pastor Chris Hagen noted these steps:
  - The outcome should include a plan for the next ten years of ministry, moving into the future.
  - A Demographic Task Force will assess the congregation's opportunities in the community.
  - A Visioning Summit will be held in mid-May to choose two-three key areas to focus on, based on the demographics report.
  - On March 17th, Pastor Chris Hagen will hold a congregational meeting on whether to pursue calling a senior pastor.
  - Adult Forum in February will discuss these questions:
    - How do you listen to God?
    - How do you commit to major changes?
  - Strengthening the congregation financially.
  - March newsletter article: Expectations of Members.
  - Spring course on Stewardship.
  - Tuesdays Together: Core Values of Our Faith.

**9. Pastors and Administrator Reports**

- These reports were emailed to Board members in advance of the Board of Administration meeting.

**10. Budget Committee Report:**

- Lengthy discussion took place on the Budget decision for 2010, to be presented at the Annual Meeting.
- M/S/C** to endorse Budget #1 with a budget modification plan to be reviewed in June if we fall short of revenue. (This motion passed unanimously.)

**11. Reflection Time:**

- How did our conduct reflect Christ?
- What decisions/discussions seem to be God's will?
- How did we contribute to building this community of faith at St. Philip's?

**12. Future Dates:**

- Garage Sale Meeting** - Thursday, February 11, 7:00 P.M.
- Town Hall Forum with the Board** - Sunday, February 21, 9:35 A.M., Chapel
- March** - Endowment Committee will need Grant Disbursement Requests from the Board.

**13. Adjournment:** The meeting was adjourned at 9:45 P.M. with the Lord's Prayer.

**Submitted by:**  
**Judith A. Ferrier**  
**Secretary**

**DATES:**       **ANNUAL MEETING - MONDAY, FEBRUARY 1, 7:00 P.M.**  
Refreshments at 6:30 P.M.

**BOARD**  
Monday, February 22, 2010 - 6:30 P.M.

**ALL COMMITTEES**  
Monday, February 8, 2010 - 7:00 P.M.

**EXECUTIVE COMMITTEE**  
Tuesday, February 16, 2010 - 5:00 P.M.